

# Characteristics of a GOOD MENTOR



## GENUINE INTEREST

For a mentorship to be effective, the mentor must be invested in the positive outcome of the mentee's journey through life.

## REALISTIC GOALS AND EXPECTATIONS

It's often helpful to set goals and expectations that focus on the mentee's ability and objectives.



## LISTENING

Mentees may need someone to bounce ideas off of, discuss an issue or decision without judgement, or guidance in problem-solving.

## RESPECT

A wise mentor takes personality and background into consideration. He or she understands that inexperience and perspective are separate qualities and help to form an individual's character.



## STUDENT-FOCUSED

A mentor offers guidance that centers on the student's goals, personally and professionally.

## POSITIVITY

A good mentor enables the mentee to put challenges into the proper perspective and encourages them to work through problems as part of the experience.



## FLEXIBILITY

An effective mentoring relationship often requires the mentor to shift their expectations as the relationship progresses. Meeting the mentee where they are in the process can positively impact the outcome over the long term.